



Policy for health, quality and environmental protection ISO 9001 - ISO 14001 - ISO 45001

Renner Italia offers technical and design solutions for wood protection. Founded in 2004, the company has quickly established itself in the industrial coatings industry as a reliable and extraordinarily up-and-coming player.

Renner Italia products have positioned themselves at the high end of the market. They are coatings made and perceived at the highest level for their aesthetic characteristics, durability capabilities, sustainability of industrial approach, and ethical business approach.

In such a balanced context, Renner Italia has adopted management systems in line with UNI EN ISO 9001, UNI EN ISO 14001 and UNI ISO 45001.

By adopting a quality management system based on UNI EN ISO 9001 regulatory schemes, Renner Italia aims to operate while maintaining the highest levels of customer satisfaction.

Functional to the achievement of this goal are:

- the development of products that always meet all the requirements of the standard;
- the preservation of a widespread and efficient pre-sales and after-sales service;
- the stimulation of the spirit of listening and collaboration with the customer in the definition of innovative technical solutions.

On the other hand, the achievement of certifications according to UNI EN ISO 14001 and UNI ISO 45001 standards responds to Renner Italia's dedicated focus:

- to the maintenance of health and safety conditions for all employees working at or on behalf of the company;
- to the constant assessment of each activity in relation to its impact on the surrounding environment;
- to the respect for the person.

In pursuit of its corporate mission, Renner Italia always aims to implement the following policy:

1. Adopt and maintain effective quality, safety and environmental management systems implemented according to UNI EN ISO 9001, UNI ISO 45001 and UNI EN ISO 14001 regulatory schemes.
2. Promote continuous improvement of management and production processes to maintain high effectiveness and efficiency that enable the achievement of budget goals while complying with mandatory requirements of applicable standards and laws, as well as compliance obligations, pertaining to quality, safety and environment.
3. Prevent pollution, accidents and occupational diseases.
4. Promote an approach by processes whereby activities are constantly monitored and reviewed on the basis of measurable objectives, setting indicators and periodically reviewing them against the set objectives.
5. Promote education and training activities to ensure the transmission of knowledge and information essential for the proper operation of processes, as well as the development of a culture and practice of behavior based on the protection of environment and personal health.
6. Require effective leadership from management to ensure that all managers, employees and contractors are aware of their commitments and are trained, educated and motivated about their responsibilities.
7. Promote the increasing involvement of staff in order to increase their motivation and awareness of the importance of their role, in compliance with company procedures and instructions, and in compliance with health, occupational safety and environmental guidelines.
8. Set a corporate responsibility policy by disseminating its pivotal contents to staff, in the areas of anti-corruption policy, code of



conduct, wrongdoing reporting policy, health and safety prevention, and environmental compliance.

9. Promote constant collaboration with the customer, ensuring not only the supply of compliant products but innovative services and technical solutions.
10. Respond quickly and effectively to nonconformities, working to minimize their occurrence and response time.
11. Work closely with product and service suppliers by identifying key aspects that impact final product, customer satisfaction, and compliance with environmental protection regulations.
12. Work on production processes, plant efficiency to minimize waste and maximize productivity in constant compliance with final product requirements.
13. Promote investments to maintain high competitiveness.
14. Enable transparent and ongoing relationships with internal and external stakeholders.
15. Adopt performance standards and requirements designed to promote proper environmental, health and safety behaviors at Renner Italia and, where possible, at customers.
16. Preserve health, occupational safety and environmental protection through periodic workplace monitoring activities, with the aim of preventing unsafe behavior or dangerous situations.
17. Prepare for environmental, health and safety emergencies through open communication of our risks.
18. Promote waste management oriented to principles of reduction, recycling, reuse.
19. Optimize energy, raw materials and water consumption through research and development of increasingly advanced technological processes and the use of renewable energy, recyclable and/or reusable materials.
20. Prepare assessment of the business environment, including nature, size, significant changes in processes and/or facilities, because of the environmental impact and health and safety protection of workers.
21. Share with workers the company's objectives related to quality, environmental management and occupational safety.
22. Make the policy available to internal and external stakeholders and review it periodically to ensure that it remains relevant and appropriate to the organization.